



**South Peninsula  
Behavioral Health Services, Inc.**

3948 Ben Walters Lane, Homer, Alaska 99603

**Vacancy Announcement:** 2018-013

**Classification:** Part-time, non-exempt

**Department:** All

**Starting Pay:** Pay range begins at \$13.62 an hour, qualifications and experience will be considered.

**Position:** Direct Service Provider

**Opening Date:** 28 September 2018

**Closing Date:** 12 October 2018

**General Description of Duties and Responsibilities:**

Direct Service Providers (DSP) provides coaching of skills to improve the emotional, behavioral and social health of people experiencing mental health and/or intellectual & developmental disabilities. DSPs deliver behavioral health services in and around the community to assist participants in meeting the goals established by the treatment team. Provides direct intensive intervention, activity therapy, skills training and rehabilitation services, supervise medications, and prepare meals as needed. Completes and submits timely and accurate documentation of all services provided. This announcement is to fill current and future positions across programs.

**Essential Skills & Competencies:**

- **Working with Others** – Listens effectively, Communicates effectively, Builds positive relationships, Collaborates, and Maintains appropriate boundaries.
- **Contributes to Assessing Strengths & Needs** – Gathers and summarizes information, Assists in identifying personal values, goals and priorities, Identifies strengths and resources, Identifies problems, deficits and stressors, Detects warning signs, Communicates results clearly, and Reassesses Routinely.
- **Providing Services** – Implements objectives of plan of care or treatment plan, Maintains safety, Creates a therapeutic learning environment, Provides emotional and behavioral support, Teaches and trains, Supports problems solving and conflict resolution, Prevents and intervenes in crises, Co-facilitates group activities, and Promotes health and wellness.
- **Advocating** – Advocates on behalf of the individual and family, Supports self-advocacy.
- **Documenting** – Completes required documentation in a timely manner, Balances privacy with documentation requirements. Computer skills in basic office applications are a plus.
- **Behaving Professionally and Ethically** – Fulfills responsibilities and commitments, Complies with laws, regulations, policies, and ethical codes, Seeks supervision and consultation, Manages Stress and maintains personal health.
- **Developing Professionally** – Seeks opportunities to improve knowledge, skills and abilities, Uses performance evaluations and feedback to improve performance.

**Qualifications:** High school diploma or GED required. Preference given to Bachelors degree in social work, psychology, education or other related human service field or to relevant experience providing residential care, mental health skill development, or responsible people-oriented work with minimal supervision. Must be able to satisfactorily complete a criminal background check. Must be comfortable completing documentation using computer based systems.

**Physical Demands:** May require lifting up to 25 lbs on an infrequent basis

**Work Environment:** Must be comfortable working in schools, and in the greater community. Requires skills in documentation of services. Duties may require work on holidays, evenings or weekends.

To apply, turn in a completed application with resume in person at 3948 Ben Walters Lane, Homer, AK 99835, email to [hr@spbhs.org](mailto:hr@spbhs.org) or fax to (907)235-2290. Applications can found at [www.spbhs.org](http://www.spbhs.org).

South Peninsula Behavioral Health Services, Inc. is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or another characteristic protected by law.