



**South Peninsula
Behavioral Health Services, Inc.**

3948 Ben Walters Lane, Homer, Alaska 99603

Vacancy Announcement: 2019-004

Classification: Fulltime, benefited, non-exempt

Department: Residential

Starting Pay: Pay is dependent upon experience, skills, and qualifications

Position: Residential Service Associate

Opening Date: 15 February 2019

Closing Date: Open until filled

General Description of Duties and Responsibilities:

Residential Associate I are responsible for providing direct program services related to skill development, treatment, and care to clients living in supported living settings. This opening is year round position in the 4 p.m. to Midnight, Wednesday through Sunday shift.

Essential Functions:

Reasonable accommodations may be made to enable individuals with disabilities to perform the following essential functions

1. Engages clients and establishes trusting, collaborative relationships directed toward the goal of strength based learning opportunities.
2. Promote a positive atmosphere based on mutual support, respect, consideration and dignity in an inclusive drug and alcohol free environment using concepts of trauma informed care.
3. Works with clients to help them develop appropriate social skills and accomplish goals outlined in the treatment plan or plan of care. Work can be done one-on-one, in a group, or with the client's family.
4. Monitors all activity on premises, maintaining a safe environment, and secures building as instructed.
5. Debriefs shift with off-going and on-coming staff to maintain continuity and situational awareness. Debriefs with supervisor on a routine basis.
6. Assist residents with the self-administration of medications as prescribed; accurately updating records and reports in accordance with procedures.
7. Assist residents as needed with special needs apparatus (e.g. CPAP masks) as prescribed.
8. Prepare nutritious meals as directed that meet the dietary needs of the residents, and perform light cleaning of common areas as necessary.
9. Maintain clinically appropriate client records that meet agency standards.
10. Meet performance expectations for time and billing standards.
11. Participate as appropriate in clinical consultations regarding client progress.
12. Demonstrate the ability to handle the position with minimal supervision.
13. Demonstrate the ability to function and communicate effectively in an interdisciplinary team approach to behavioral health.
14. Demonstrate the ability to safely manage clients presenting emotional or disruptive behavior.
15. Demonstrate competency in delivering a variety of different behavioral health treatment approaches.

Required Education and Experience:

1. High school diploma or equivalent.
2. Demonstrated competency in the delivery of behavioral health services across funding sources and diverse clients.
3. Organizational skills and ability to meet time deadlines.
4. Excellent verbal and written communication skills.
5. Experience working independently and using good judgment in a variety of circumstances.
6. Experience with computer software that includes Windows and Microsoft Office.
7. Experience working with people from diverse backgrounds and cultures.
8. Have current driver's license and clean driving record.
9. Obtain & maintain current CPR and First Aid Certification.

Physical Demands: May require lifting up to 50 lbs on a regular basis

To apply, turn in a completed application with resume in person at 3948 Ben Walters Lane, Homer, AK 99835, email to hr@spbhs.org or fax to (907)235-2290. Applications can found at www.spbhs.org.

South Peninsula Behavioral Health Services, Inc. is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or another characteristic protected by law.