

## Seasons of Change

This fall at SPBHS we are rolling with the changes, not from green grass and sunshine into snow, but welcoming new staff to the agency and celebrating others as they move on.

Connecting as a staff and connecting with the community to spread education about the services offered through SPBHS. Join us for the next couple of pages as we celebrate our people and what they do.



## SPBHS est 1979

## Board of Directors

Brian Partridge, President Tim Sheffel, Secretary Morris Richardson, Member Ahnie Litecky, Member Jocelyn Brown, Member John Calhoun, Member

## **November Events**

NOV 2ND ROTARY HEALTH Fair

NOV 15TH - TEEN NIGHT AT The Sparc Hosted by Spbhs

NOV 21ST - SPBHS BOARD Meeting



Last month, SPBHS met at the University of Alaska's Kachemak Bay Campus for a staff wide breakfast, where a number of our staff were recognized for years of service. Some agency wide updates were given, and overall it was just a great chance for staff across departments to connect,

# play some games, and grow closer as an agency.

1 Year: Laura Busby **Judy Kamara Angela Smith** 

3 Year: Abby Ferrer

5 Year: Susan Burpee Paul Eneboe **Kitty Stern** 

10 Year: Juxia Scarpitta

15 Year: Etta Toci

20 Year: Rudy Multz







"...her leadership is recognized amongst other DSPs. She has also gone above and beyond to support clients participating in Statewide **Advocacy Summits**, **Special Olympics National** games, several state **Special Olympics games** over the years she has worked."

MEG MITCHELL

Part of writing these stories is conducting interviews or using email correspondence, then compiling those notes and thoughts into one coherent piece. And while that was my plan for Ruhiyyih, I discovered that nothing I could write would be more powerful than the words of her

consistent, reliable, kind, respectful, flexible, fun loving, hard working and a pleasure to be around. She understands each client she works with very well, their strengths, and preferences. Ruhiyyih is a team player and shares many great ideas with other DSPs and the team around the clients she serves. Ruhiyyih has had many challenging clients and she has worked with other DSPs to find a way for the client to access the community in ways they were never allowed to do in the past and the client and family benefitted from the experiences and slow process the team accomplished for this client. Ruhiyyih's perseverance to do an excellent job is evident everyday she comes to work, she never gives up, in fact she gives and gives to all. She will be missed and we will be talking about her and missing her together for a long while."

Thank you Ruhiyyih, for being an example. For being an advocate for you clients, and for making us your work home all these years.



## September/October/November Anniversaries

## September

Dan Del Missier - 2003 Robin Daugherty - 2012 Laura Busby - 2023

### **October**

Etta Toci - 2009 Shane Kilcher - 2012 Kathie Baldwin - 2020 Drue Smith - 2022

#### **November**

Rudy Multz - 2004 Juxia Scarpitta- 2014 Judy Kamara - 2023

Fun Fact: Over 60% of the Staff at SPBHS have been with the agency for over 5 years. And about 70% of those staff members (over 40% of our total staff) have been at the agency for 10 years or longer! Roughly 14% of our staff have been with us for over 20 years.



#### SPBHS

#### Our Mission

The Center Partners with individuals, families, and communities to enhance the health, productivity, and social engagement by offering compassionate and evidencedbased services in the areas of developmental disabilities, mental health, substance abuse, and co-occurring disorders.

#### Our Vision

A dynamic organization committed to outstanding care with and for communities, valuing integrity, and respect for all.

#### We Believe

In the Individual's right to self-determination In the individual's right to be treated with dignity, kindness, and respect.

In innovative response to obstacles.

That cooperation is founded on respect, honesty, and forgiveness, as well as the opportunity to change.

In forging partnerships that create synergy within the community.

That diverse opinions enrich outcomes.

In collaboration, commitment, teamwork, and problem solving

That integrity and personal responsibility are core to ethical behavior.

#### SERVICES

**The Center**— Individual, group, couples, and family therapy. For children, young adults, and adults. SPBHS takes all insurance and offers a sliding scale for anyone without. Additionally, medication support, YHDP, ASAP services, case management, and our administrative offices are all housed at The Center.

**Journeys**— Adult mental health rehab services. Individual and group day support across multiple setting including in home, in the community, and at our Parkside Building. Case management, IPS, and other services are also available through Journeys.

**Child and Family Services**— Youth (ages 4-21) mental health rehab services are available for children and families across multiple settings including in home, in the community, in schools, and in our Center offices.

**Pride**— Child and adult Intellectual and Development Disability Services. For any individual with a State Waiver, we offer Day Hab, Supported Living, and Family Hab services across multiple settings in home, in the community and at our Parkside Building.



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